













ANNUAL REPORT 2018 - 2019

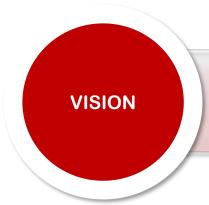
## **ACKNOWLEDGEMENT OF COUNTRY**

Blacktown Area Community Centres Inc. (BACC) acknowledges the Traditional Owners of the land in which we work, The Darug People.

We pay our respects for their Elders past, present and future. We acknowledge our gratitude that we share this land today, our sorrow for some of the costs of that sharing and our hope and belief that we can move to a place of equity, justice and partnership together.

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BACC envisages an empowered community that is well resourced, inclusive, diverse and safe.

**MISSION** 

To provide a wholistic range of strategic, accessible and inclusive initiatives that are responsive to the needs of the community.

Guided by social justice principles, BACC empowers individuals and families to actively participate in community life.

# PRIORITY AREAS

### UNDERSTANDING OUR COMMUNITY

We connect with our communities and empower them to connect with each other.

#### **DELIVERING INNOVATIVE SERVICES**

We plan, deliver and evaluate a broad range of accessible, affordable and high quality programs and services.

#### WORKING IN PARTNERSHIP

We seek ways to work cooperatively with others towards strong communication, mutual understanding and shared visions.

PROVIDING GOOD GOVERNANACE AND LEADERSHIP We will continue to ensure efficient, effective and transparent management systems.

### **PARTNERSHIPS**

BACC has worked collaboratively in partnership with many local organisations and workers. Together we create a synergy that allows a breadth and depth of community and project work not possible by a lone worker or organisation.

## During 2018-2019 we had the great pleasure of working with the following:

- Ability Options
- Alliance for Gambling Reform
- Anglicare
- APM Employment Services
- Australian Hearing
- Australian Taxation Office
- Blackett Kids' Early Learning
- Blacktown Boys High School
- Blacktown City Council
- Blacktown Community Health Centre
- Blacktown Library
- Blacktown North Public School
- Blacktown Police
- Blacktown Tutorial Centre (Coreen)
- Blacktown Women's and Girls' Health Centre
- Blacktown Youth Services Association
- Breast Screen NSW Sydney West
- Brighter Futures
- Care House
- Catholic Care Social Services
- CityWest Church
- Centrelink
- Common Groundz Community Cafe
- Community Corrections
- Connect Children and Families
- Creative Ground Studio
- Crawford Public School
- Doonside Community Health Centre
- Doonside Technology High School
- Doonside Public School
- DSA Employment
- Easy Go Connect
- Emerton Public School
- Family Planning NSW
- Family Referral Service
- Got it!
- Graceades Community Cottage
- Growing Potential
- Hearing Australia
- High Street Health Service
- Hill Song City Care
- Junaya Family Development Services
- Kids Safe
- MatchWorks
- Mission Australia
- Mitchell High School
- Mt Druitt Community Health Centre
- Mt Druitt Ethnic Communities Agency
- Mt Druitt Family Violence Service
- Mt Druitt Library
- Mt Druitt Public School
- Ngallu Wal Aboriginal Child and Family Centre

- NDIS Uniting
- North West Sydney Women's DVCAS
- Northcott Early Links
- NSW Office of Sport
- Odyssey House
- Paint the Town REaD
- PCYC
- Quakers Hill High School
- Quakers Hill Police Station
- Rap 4 Change
- Relationships Australia
- Richard Johnson Anglican School
- Riverstone Police Station
- Rotary Club of Mt Druitt
- Settlement Services International
- Seven Hills High School
- St Albans Anglican Church
- St Clements Anglican Church
- SydWest Multicultural Services
- TAFE NSW
- The Hive Mt Druitt
- The Meadows SaCC
- The Ponds High School
- The Smith Family
- The WASH House
- Tregear Presbyterian Church
- United Way
- Uniting
- Quakers Hill High School
- Walk the Talk
- Warakirri High School
- WentWest Thrive @ 5
- Wesley Mission
- West Connect Domestic Violence Services
- Western Sydney Community Forum
- Western Sydney Local Health District
- Westfield Mt Druitt
- William Dean Public School

We thank all our partners for their commitment & enthusiasm for our community programs and the support they provide BACC in the delivery of services



## **MEMBERS**

BACC is an Incorporated Association with membership open to user-groups, residents, workers, students and any individual who wants to take an interest in any of our activities and objectives in the Blacktown local government area. New members are always welcome.

## MANAGEMENT COMMITTEE

BACC is managed by a Management Committee. Members of the organisation annually elect the Committee which is responsible for the overall planning and policy of BACC. The Committee meets regularly. Staff provide reports to the Committee and contribute to discussion but do not vote.

## **MEMBERS OF THE MANAGEMENT COMMITTEE 2018-2019**

Chairperson: Kooryn Sheaves
Vice Chairperson: Robert Fitzgerald
Secretary: Josephine Rechichi
Treasurer: Barbara Shorthouse
Ordinary Member: Julie-Anne Wood
Ordinary Member: Anthony Ellery

#### **MEMBERS OF STAFF 2018-2019**

#### **Executive Officer**

Nafiye Mind

## Community Engagement Team Coordinator

Helen Gledhill

## Early Childhood Coordinator

Donna Smith

## Youth Engagement Team Coordinator

Sivane Kemal

#### Administrative Officer

Elise Elbanna Michelle Elks Sue Kazangis

#### Childcare Educator

Ayodhya Ettipola
Bernadette Carroll
Geraldine Uthayakumar
Jenni McKinder
Lailoma Rasulee
Layla Alfar
Mariane Boustany
Mary Johns
Pashtoon Noorzai
Ramanpreet Kaur
Serife Gemikonakli
Sue Kazangis
Supreet Kaur

#### Community Engagement Officers

Amanda Eltringham Doreen Bond Katherine Fletcher Imangi Kottegoda Rose Leona

Udu Cuttilan

## Youth Engagement Officers

Beth Harris Coralee Leontios Joshua Waters Nathan Waters

## Paint Mt Druitt REaD Project Worker

Coralee Leontios Samantha Connolly

#### Volunteers

BACC relies on volunteers for the provision of activities and services. Volunteers contribute skill and expertise to a variety of duties within the organisation and give generously of their time.

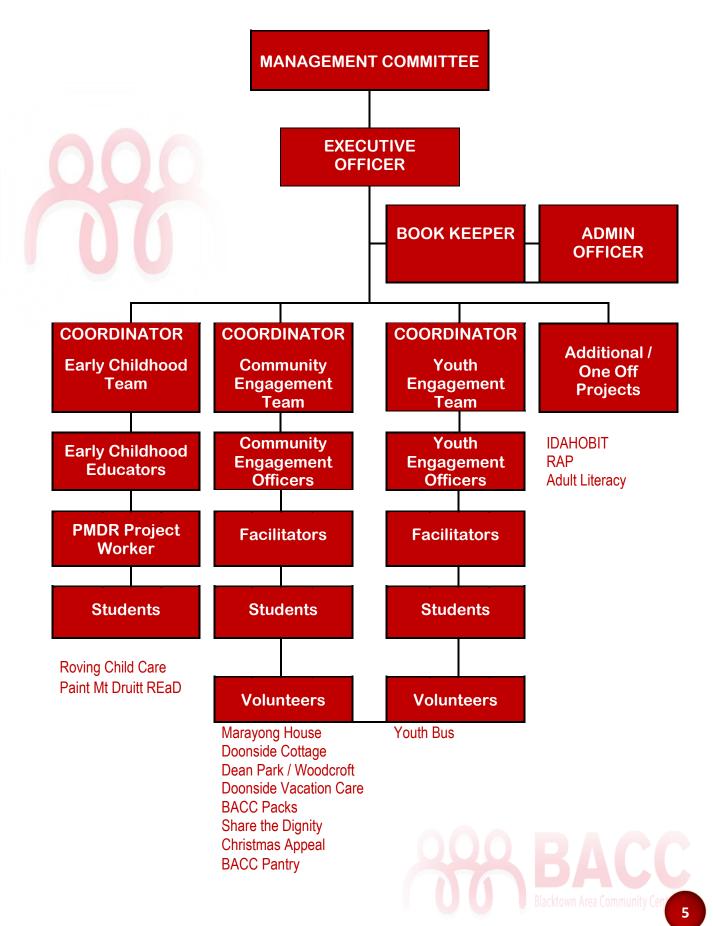
The Management Committee (who also serve in a volunteer capacity) and staff greatly appreciate the commitment and dedication of our volunteers.

Our volunteers contribute not only their skill and expertise but also their understanding of their community. The contribution they make to the social fabric of this community is irreplaceable.

#### 2018-2019 Volunteers

Alyce Neal Chris Bartlett Erik Borrelli Irene Deignan Johnny Louise Sattler Lynette Watkins Margaret Ryan Penny Douglas Philomena Tait

## ORGANISATIONAL STRUCTURE



## **FACILITATORS**

BACC is lucky to work with skilled and trained facilitators who provide information, resources and support to our group attendees. During 2018-2019 we were lucky to work

with the following:

- Colin Kinchela
- Elijah Keppa
- Louise Sattler
- Maree Kendall
- Mici Beer
- Paul Lewis
- Priya Parvez
- Roscilin Ratha
- Yan Li (Winnie) Tan



#### **SUPPORTERS**

BACC has been and continues to be supported by many individuals, community groups and corporate businesses. It is with this valuable support that we are able to improve and extend the services we offer.

During 2018-2019 we received generous donations from:

- AN7 Bank
- Botanic Gardens & Centennial Parklands
- Coles (Rouse Hill)
- Hillsong City Care
- Kmart (Blacktown)
- Mt Druitt Rotary
- Salvation Army (Blacktown)
- Sargents Pies
- Share the Dignity
- We all Care
- Western Sydney University
- Woolworths (Marayong)
- Woolworths (Schofields)



## **2018 ANNUAL GENERAL MEETING**

Meeting held on Monday 29th October 2018 at 64 Falmouth Road, Quakers Hill.

Meeting Open: 11.11am

**Chairperson:** Kooryn Sheaves

Minute Taker: Nafiye Mind Yea Community Centres Inc.

**Acknowledgement of Country:** Kooryn Sheaves began by acknowledging the Traditional Owners of the land and paid her respects to their Elders past, present and future. She acknowledged her gratitude for sharing the land and her sorrow for some of the costs of that sharing. Kooryn shared her belief that we can move to a place of equity, justice and partnership together.

**Apologies:** Ed Husic (MP), Chief Inspector Robert Fitzgerald, Anthony Ellery, Stacey Gentles, Frances Pegrem, Jeanette Lord, Donna Windle, Tony Barnden, Catherine White, Anthony Holmes, Jo Everingham and Michael Maxwell.

**Present:** Brad Bunting, Josephine Rechichi, Julie-Anne Wood, Nafiye Mind, Donna Smith, Barbara Shorthouse, Nathan Waters, Josh Waters, Alison Harding, Sivane Kemal, Kooryn Sheaves, Tom Nance, Helen Gledhill, Michelle Elks, Jessica Reynolds, Nadiana Albistur, Kristen Vine, Amanda Hakim, Bob White, Sue Kazangis, Veronica Riddell, Angela McCole, Sonia Kalsi, Angela Van Dyke, Wayne Chilver, Mandy Zaccazan, Patricia Formosa, Layla Alfar, Mariane Boustany, Natalie Chiappazzo, Alison Becroft, Katherine Fletcher, Jenni McKinder, Elise Elbanna, Tahlia Bartley, and Amanda Eltringham.

#### Minutes of 2017 AGM

Nil amendments

Motion by Kooryn Sheaves: The minutes of 2016 AGM are a true and accurate record of

the meeting.

Moved: Julie-Anne Wood Seconded: Barbara Shorthouse

2017-18 Annual Report

Kooryn Sheaves gave a brief overview of 2017-2018 report and highlighted some pages.

Presented by Holl Ed Husic, Melliber for Chilley NSW

Motion by Kooryn Sheaves: The 2017-2018 Annual Report is accepted by the members of the Association.

Moved: Josephine Rechichi 64 Seconded: Barbara Shorthouse 675 111 2763

RSFinancial Report ctober at elise@bacc.org.au or (02) 9626 5312

Barbara Shorthouse presented the audited financial statements

Motion by Barbara Shorthouse: the 2017 Financial Statements are accepted by the members of the Association.

Moved: Josephine Rechichi Seconded: Julie-Anne Wood

Motion by Barbara Shorthouse: Ross Fowler and Co to continue as auditor for 2018-

2019 financial year

Moved: Julie-Anne Wood Seconded: Kooryn Sheaves

## **Returning Officers Report**

Kooryn Sheaves stepped down as Chairperson and invited Tom Nance to act as Returning Officer.

Tom after acknowledging the Traditional Owner of the land and paying his respects to Elders past and present declared all positions vacant and informed the meeting of the nominations received.

Kooryn Sheaves (Chairperson)
Robert Fitzgerald (Vice-Chairperson)
Josephine Rechichi (Secretary)
Barbara Shorthouse (Treasurer)
Julie-Anne Wood (Ordinary Member)
Anthony (Tony) Ellery (Ordinary Member)

Tom reminded the meeting that the BACC Constitution clearly states that "if insufficient nominations are received to fill vacancies on the committee, the candidates nominated are taken to be elected and further nominations are to be received at the annual general meeting".

Tom called for nominations from the floor. No nominations were received.

Tom congratulated new and old committee members and noted that discussions by Management Committee to fill vacancy will continue.

### **Public Officer**

Motion by Kooryn Sheaves: Nafiye Mind continue as Public Officer of the Association Moved: Barbara Shorthouse Seconded: Julie-Anne Wood

Meeting Close: 11.20am

## **EARLY CHILDHOOD TEAM**

#### BLACKTOWN ROVING CHILD CARE

Blacktown Roving Child Care (BRCC) is a mobile service that provides valuable support to parents, families, carers and anyone else that has care of a child or children. Mobile childcare, often an overlooked type of education and care, has so many benefits to the community that other forms of education and care might not have. Working within this particular type of services means BRCC needs to deliver sessions with an eye for detail and provide a safe and enriched program in a minimal risk environment.

Our BRCC team delivers effective, relevant and age appropriate programs that cater to the needs of children and their families. All Roving Educators are fully trained with a minimum requirement of Certificate III in Children's Services. Our team have a comprehensive knowledge of services working within the Blacktown local government area and provide childcare sessions in a variety of venues.

## Funding Bodies:

- NSW Department of Family and Community Services (FNSW)
- NSW Department of Education and Communities (CSP)
- Department of Social Services, Australian Government (C4C)

## In 2018-2019 we provided a total of 1 249 sessions of childcare

CSP				
Organisation	No. of Sessions			
Blacktown Area Community Centres	54			
Blacktown City Council	2			
CatholicCare	49			
Connect Child and Family Services	13			
Domestic Violence Service Management	4			
Fusion Western Sydney	17			
MacKillop Family Services	6			
Mission Australia (Mt Druitt Hub)	8			
Relationships Australia	28			
Settlement Services International	47			
St Albans Anglican Church	66			
SydWest	92			
Tregear Presbyterian Church	38			
Uniting Burnside	12			
WASH House	26			
Western Sydney Area Health District – Got it!	9			
Western Sydney Local Health District	13			
Total	484			



C4C				
Organisation	No. of Sessions			
Blacktown City Council	32			
Mission Australia	39			
Family Links	125			
Kids Gym (WSLHD)	132			
Mission Australia (Mt Druitt HUB)	34			
Total	362			

FNSW				
Organisation	No. of Sessions			
Mission Australia (Mt Druitt Hub)	123			
Ngallu Wal	12			
SydWest	167			
The Meadows SaCC	62			
Wesley Mission	39			
Total	403			











#### PAINT MT DRUITT REaD

Paint Mt Druitt REaD aims to motivate and increase the capacity of parents/carers of children 0-5 years to support early language and literacy development. This aim is achieved through a whole of community approach to branding literacy initiatives across Mt Druitt Suburbs with the postcode 2770 under the Paint Mt Druitt REaD banner.

## Funding Body:

• Department of Social Services, Australian Government



## **COMMUNITY ENGAGEMENT TEAM**

## DEAN PARK / WOODCROFT

Located at 9 Yarramundi Drive Dean Park and providing outreach at Woodcroft our Dean Park / Woodcroft Project aims to improve the community's connectedness and capacity and provides a space for residents to meet. Our community engagement team work directly with community members to increase their ability to participate in their community and build links within the community with a focus on including disadvantaged groups.

## **Funding Body:**

NSW Department of Family and Community Services

Group / Program	Sessions	Total Attendees
Baby Rhyme Time	38	437
Community Connections	9	51
Dancersize for Special Needs	7	64
Exercise Class for Special Needs	38	738
Floristry	15	120
Friendship Group	18	242
Friendship Social Group	10	53
Friendship Support Group	20	232
Knit, Natter, Crochet & Chatter	38	272
Move it & Lose it	73	715
Qigong	36	341
Supported Playgroup	39	454
Yoga	38	738
Zumba for Special Needs	29	282
Total	408	4 739

3 Events were held attracting 124 participants

**550** people were assisted with information and referral

**149** service users participated in group evaluations

**35** service users participated in 'have your say' surveys

**44** residents participated in community consultations







## **DOONSIDE COTTAGE**

Located at 2 Astral Drive Doonside, Doonside Cottage aims to improve the community's connectedness and capacity and provides a space for residents to meet. Our community engagement team work directly with community members to increase their ability to participate in their community and build links within the community with a focus on including disadvantaged groups.

## **Funding Body:**

NSW Department of Family and Community Services

Group / Program	Sessions	Total Attendees
AA	42	399
Baby Rhyme Time	44	529
Beauty Skills (with TAFE NSW)	7/26	53
BLISS	12	53
Doonside Gardens	20	103
Indigenous Baby Rhyme Time	20	84
Indigenous Cultural Group	8	3
Indigenous Space	38	362
Indigenous Supported Playgroup	20	86
Kids Club	20	159
Kids Meditation and Yoga (K - 3)	37	241
Kids Meditation and Yoga (4 - 6)	18	27
Mini Tots Soccer	10	54
Supported Playgroup	37	199
Triple P	22	143
Tuning into Kids	5	27
Yoga	38	263
Total	398	2 785

138 service users participated in group evaluations

**40** service users participated in 'have your say' surveys

33 residents participated in community consultations

3 Events were held attracting 114 participants

**830** people were assisted with information and referral







## DOONSIDE COTTAGE VACATION CARE

We offer 16 occasions of vacation care for primary aged school children during the school holidays each year with great success. All activities are free

## **Funding Body:**

NSW Department of Education and Communities

	2016-7		
	School Holiday Period	Activity	Total Attendees
		Bowling / /	15
	July 2018	Don Bosco	14
	July 2010	Hoyts	15
		Inflatable World	17
2		Kids Club Day	16
	October 2018	Games 2 U	18
		Bowling	11
		Movie Day @ DC	17
		Kids Club Day	11
	January 2019	Bowling	18
		Movie Day @ DC	13
		Flip Out	15
		Games 2 U	19
	April 2019	Bowling	17
		Featherdale Wildlife Park	16
	PLEASE	Bowling	17
		Total	249



## **MARAYONG HOUSE**

Located at 64 Falmouth Road Quakers Hill, Marayong House aims to improve the community's connectedness and capacity and provides a space for residents to meet. Our community engagement team work directly with community members to increase their ability to participate in their community and build links within the community with a focus on including disadvantaged groups.

## **Funding Body:**

NSW Department of Family and Community Services

	ATT A PARTY OF THE	
Group / Program	Sessions	Total Attendees
Baby Rhyme Time	46	864
Beauty Skills (with TAFE NSW)	15	136
Mini Tots Soccer	8	248
Seniors Group	18	224
Sewing	38	185
Supported Playgroup	38	632
Tai Chi	36	133
Triple P	36	313
Tuning into Kids	31	136
Parents Group	27	137
Total	293	3 008
424 comisso usors porticipated in an	aun avaluatia	20

**4** Events were held attracting **344** participants

2 272 people were assisted with information and referral

**134** service users participated in group evaluations

22 service users participated in 'have your say' surveys

**31** residents participated in community consultations









## YOUTH ENGAGEMENT TEAM

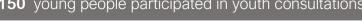
Our youth engagement team work with and for the youth of Blacktown local government area. They do this by providing them with a range of information, programs and support services that allows and encourages them to gain the skill and confidence to engag with the broader community and effectively deal with issues impacting on their lives.

## AR BACC

## Funding Body:

NSW Department of Family and Community Services

	Group / Program	Sessions	Total Attendees
	4 Ingredients	19	104
	Blacktown Boys High School (Mentoring Program)	20	129
	Blacktown Tutorial Centre (School Engagement Program)	14	79
	Brotherhood	27	133
	Doonside Technology High (School Engagement Program)	17	69
	Drop In	20	616
	Events (Youth Week, 16 Days of Activism, Christmas Party, School Engagement Showcases)	6	2 316
٩	Friday Night Flicks	7	40
1	Multi Media Sessions	43	43
	Outreach at Doonside Cottage	31	75
	Outreach at Lalor Park	7	5
	Pop Up at Blacktown Showground	15	12
	Pop Up at The Ponds High School	1	60
	Pop Up on the Village Green	6	4
	Quakers Hill High School (Leadership Program)	15	116
	Savvy	17	110
	School Holiday Programs	17	115
	Self Love Club	20	95
	Seven Hills High School (After School Program)	8	59
	Seven Hills High School (Before School Program)	9	64
	The Essentials	39	294
	The Ponds High School (School Engagement Program)	2	60
	Warakirri College (School Engagement Program)	20	294
	Total	380	4 739
	150 young people participated in youth consultations		









## **ADDITIONAL INITIATIVES**

#### ADULT LITERACY

BACC in partnership with Blacktown Library has been working towards developing a training package to train volunteers to assist adult residents with literacy. While there appears to be some support for residents with English literacy, this program will focus on assisting adults whose only language is English but for various reasons have not remained with the school system and now are unable to read or write English.



### **BACC PACKS**

Police are often called for assistance from the elderly, children, individuals, working families and the homeless during times of crisis or at domestic incidents. Often these times are at night when support services are closed or may not be available over weekends. BACC's Emergency Food Boxes, known as BACC Pack's, are designed to provide temporary emergency food assistance, emergency contact information and community/charity support details to those in dire need while a more permanent solution is found.

The police function is not that of a charity but there are times when police have to provide emergency support in exceptional circumstances.

The packs, in addition to providing support and assistance to residents, provide practical support for police officers who at times feel powerless over issues that are not their role/responsibility.

16 BACC Packs were provided in 2018 - 2019

- 7 to Blacktown Police
- 4 to Quakers Hill Police
- **5** to Community Corrections





## **BACC PANTRY**

BACC provides a free food pantry which is stocked with fresh fruit & vegetables, non-perishable food items and personal care and hygiene products including sanitary items.

615 individuals accessed the Pantry during 2018 - 2019

## **IDAHOBIT**

Once again BACC played a pivotal role in celebrating IDAHOBIT in 2019. **65** individuals came out to celebrate with us

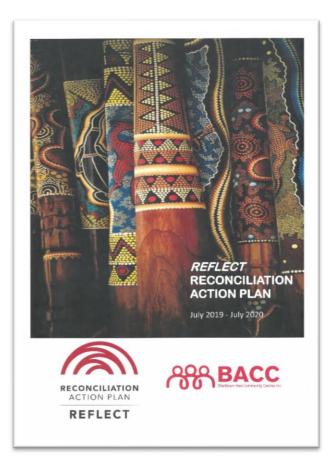


# OUR RECONCILIATION ACTION PLAN (RAP)

BACC has developed a 'Reflect' Reconciliation Action Plan in recognition that our organisation is in the formative stages of a reconciliation journey.

This is the first Reconciliation Action Plan developed by the organisation. The 'Reflect' Reconciliation Action Plan provides a platform for us to establish meaningful relationships with Aboriginal and Torres Strait Islander peoples and lay strong foundations for the development of future Reconciliation Action Plans.

In our Reflect Reconciliation Action Plan we will begin to explore how we can strengthen internal processes and build the cultural competency of our staff. BACC intends to review this process in a year's time and



advance to an 'Innovate' Reconciliation Action Plan. BACC believes it is critical to commit the time needed to adequately assess the internal needs of the organisation and to progress our journey.

By developing and implementing a Reflect RAP we hope to identify real actions that will guide us to rise to the challenge of reconciling Australia. Our RAP is designed as a holistic approach to create meaningful relationships, enhance respect and promote sustainable opportunities for Aboriginal and Torres Strait Islander Australians.

Our RAP was developed by the Management Committee in consultation with all staff. The Management Committee will oversee the progress of the plan. BACC's RAP is championed internally by our Executive Officer, Nafiye Mind who will report on the progress of the plan at every committee meeting.

The Plan has been designed to reflect our commitment to facilitate cultural change to guide our thinking and approach to our work and embed a whole of organisation commitment to reconciliation.

#### SHARE THE DIGNITY



BACC holds a strong belief that no woman should suffer the indignity of choosing between buying food or sanitary items and therefore has become a drop off and distribution centre for share the dignity handbags (which contain general personal hygiene products).

#### **COMMITTEE'S REPORT**

Your committee members submit the financial report of the Blacktown Area Community Centre Inc for the financial year ended 30 June 2019.

#### **Committee Members**

The names of committee members throughout the year and at the date of this report are:

Robert Fitzgerald Josephine Rechichi Kooryn Sheaves Julie-Anne Wood Barbara Shorthouse Anthony Ellery

#### **Principal Activities**

The principal activities of the association during the financial year were Community Support

#### Significant Changes

No significant change in the nature of these activities occurred during the year.

#### **Operating Result**

The profit after providing for income tax amounted to \$10,497.65.

Signed in accordance with a resolution of the Members of the Committee.

Committee Member:

Koo n Sheaves

Committee Member:

Barbara Shorthouse

Dated this day of October 2019

# INCOME STATEMENT FOR THE YEAR ENDED 30 JUNE 2019

		2019	2018
	Note	\$	\$
INCOME			
Grants Received		1,235,970.22	911,915.05
Fees Received		9,395.44	3,731.81
Service Income		5,402.00	13,344.49
Donations		22,675.39	26,848.85
NSW Education & Training		102,070.09	102,070.10
		1,375,513.14	1,057,910.30
OTHER INCOME			
Interest Received		407.08	517.68
BACC Administration Fees		_	1,090.91
Other Revenue		76,047.85	75,352.72
		76,454.93	76,961.31
		1,451,968.07	1,134,871.61

## INCOME STATEMENT FOR THE YEAR ENDED 30 JUNE 2019

		2019	2018
	Note	\$	\$
EXPENDITURE		,	470 70
Administration Costs		0.440.00	172.73
Annual General Meeting		2,142.66	684.18
Auditor's Remuneration		4,354.55	6,300.00
Bank Charges		71.15	492.92
Bookeeping		31,972.85	30,491.00
Cleaning & Lawnmowing		15,715.20	10,030.02
Computer Costs		14,093.49	6,871.43
Conferences		1,920.00	_
Consumables		4,902.91	5,709.07
Electricity & Gas		7,295.35	7,278.23
Equipment		6,487.93	1,862.91
Filing Fees		45.45	840.00
General Expenses		~	1,146.74
Insurance		5,558.36	5,057.23
Internet		10,317.23	1,758.64
Interest Paid		182.00	-
Legal Costs		1,000.00	-
Memberships		3,287.96	1,983.08
Postage		336.54	206.35
Printing & Stationery		46,701.41	22,264.92
Program Costs		96,697.39	78,729.08
Provision for Employee Entitlements		33,232.41	(6,148.35)
Promotion		14,932.52	3,312.62
Professional Development			1,154.88
Rates & Taxes		1,476.00	8.64
Rent		1,000.00	1,459.43
Repairs & Maintenance		6,698.14	4,837.57
Salaries & Wages		938,657.60	748,323.70
Security Costs		1,260.00	2,882.19
Staff Training & Welfare		20,884.87	13,499.38
Superannuation Contributions		82,463.78	68,065.28
Telephone		12,620.27	13,826.17
Transfer to GIA		30,570.17	7,114.00
Travelling Expenses		13,465.21	8,809.38
Workers Compensation		31,127.02	33,711.25
•		1,441,470.42	1,082,734.67
Profit before income tax		10,497.65	52,136.94

# INCOME STATEMENT FOR THE YEAR ENDED 30 JUNE 2019

	Note	2019 \$	2018 \$
Profit for the year		10,497.65	52,136.94
Retained earnings at the beginning of the financial year		227,503.34	175,366.40
Retained earnings at the end of the financial year		238,000.99	227,503.34

# STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2019

	Note	2019 \$	2018 \$
ASSETS CURRENT ASSETS Cash and cash equivalents Trade and other receivables TOTAL CURRENT ASSETS TOTAL ASSETS	3	481,610.40 19,922.62 501,533.02 501,533.02	446,014.64 17,712.18 463,726.82 463,726.82
LIABILITIES CURRENT LIABILITIES Trade and other payables Borrowings TOTAL CURRENT LIABILITIES TOTAL LIABILITIES NET ASSETS		263,532.03 263,532.03 263,532.03 238 000.99	213,848.85 22,374.63 236,223.48 236,223.48 227 503.34
MEMBERS' FUNDS Retained earnings TOTAL MEMBERS' FUNDS	4 _	238,000.99 238,000.99	227,503.34 227 503.34

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2019

The financial statements cover Blacktown Area Community Centre Inc as an individual entity. Blacktown Area Community Centre Inc is a not for profit Association incorporated in NSW under the Associations Incorporation Act 2009.

The functional and presentation currency of Blacktown Area Community Centre Inc is Australian dollars.

Comparatives are consistent with prior years, unless otherwise stated.

#### 1 Basis of Preparation

In the opinion of the Committee of Management, the Association is not a reporting entity since there are unlikely to exist users of the financial report who are not able to command the preparation of reports tailored so as to satisfy specifically all of their information needs. These special purpose financial statements have been prepared to meet the reporting requirements of the Act.

The financial statements have been prepared in accordance with the recognition and measurement requirements of the Australian Accounting Standards and Accounting Interpretations, and the disclosure requirements of AASB 101 Presentation of Financial Statements, AASB 107 Statement of Cash Flows, AASB 108 Accounting Policies, Changes in Accounting Estimates and Errors and AASB 1054 Australian Additional Disclosures.

The financial statements have been prepared on an accruals basis and are based on historical costs modified, where applicable, by the measurement at fair value of selected non current assets, financial assets and financial liabilities.

Significant accounting policies adopted in the preparation of these financial statements are presented below and are consistent with prior reporting periods unless otherwise stated.

The following significant accounting policies, which are consistent with the previous period unless stated otherwise, have been adopted in the preparation of this financial report.

#### 2 Summary of Significant Accounting Policies

#### Financial Instruments

Financial instruments are recognised initially using trade date accounting, i.e. on the date that association becomes party to the contractual provisions of the instrument.

On initial recognition, all financial instruments are measured at fair value plus transaction costs (except for instruments measured at fair value through profit or loss where transaction costs are expensed as incurred).

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2019

#### Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. They arise principally through the provision of goods and services to customers but also incorporate other types of contractual monetary assets.

After initial recognition these are measured at amortised cost using the effective interest method, less provision for impairment. Any change in their value is recognised in profit or loss.

The association's trade and most other receivables fall into this category of financial instruments.

Discounting is omitted where the effect of discounting is considered immaterial.

For trade receivables, impairment provisions are recorded in a separate allowance account with the loss being recognised in profit or loss. When confirmation has been received that the amount is not collectable, the gross carrying value of the asset is written off against the associated impairment provision.

Subsequent recoveries of amounts previously written off are credited against other expenses in profit or loss.

In some circumstances, the association renegotiates repayment terms with customers which may lead to changes in the timing of the payments, the association does not necessarily consider the balance to be impaired, however assessment is made on a case-by-case basis.

#### Available-for-sale financial assets

Available-for-sale financial assets are non-derivative financial assets that do not qualify for inclusion in any of the other categories of financial assets. The association's available-for-sale financial assets comprise listed securities.

Purchases and sales of available-for-sale investments are recognised on settlement date.

Available-for-sale financial assets are measured at fair value, with subsequent changes in value recognised in other comprehensive income.

Gains and losses arising from financial instruments classified as available-for-sale are only recognised in profit or loss when they are sold or when the investment is impaired.

In the case of impairment or sale, any gain or loss previously recognised in equity is transferred to the profit or loss.

Losses recognised in prior period income statements resulting from the impairment of debt securities are reversed through the income statements, if the subsequent increase can be objectively related to an event occurring after the impairment loss was recognised in profit or loss.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2019

#### Available-for-sale financial assets

A significant or prolonged decline in value of an available-for-sale asset below its cost is objective evidence of impairment, in this case, the cumulative loss that has been recognised in other comprehensive income is reclassified from equity to profit or loss as a reclassification adjustment. Any subsequent increase in the value of the asset is taken directly to other comprehensive income.

#### Impairment of Non-Financial Assets

At the end of each reporting period the association determines whether there is an evidence of an impairment indicator for non-financial assets.

Where this indicator exists and regardless for goodwill, indefinite life intangible assets and intangible assets not yet available for use, the recoverable amount of the asset is estimated.

Where assets do not operate independently of other assets, the recoverable amount of the relevant cash-generating unit (CGU) is estimated.

The recoverable amount of an asset or CGU is the higher of the fair value less costs of disposal and the value in use. Value in use is the present value of the future cash flows expected to be derived from an asset or cash-generating unit.

Where the recoverable amount is less than the carrying amount, an impairment loss is recognised in profit or loss.

Reversal indicators are considered in subsequent periods for all assets which have suffered an impalrment loss, except for goodwill.

#### **Employee Benefits**

Provision is made for the association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be wholly settled within one year have been measured at the amounts expected to be paid when the liability is settled.

Employee benefits expected to be settled more than one year after the end of the reporting period have been measured at the present value of the estimated future cash outflows to be made for those benefits. In determining the liability, consideration is given to employee wage increases and the probability that the employee may satisfy vesting requirements. Cashflows are discounted using market yields on high quality corporate bond rates incorporating bonds rated AAA or AA by credit agencies, with terms to maturity that match the expected timing of cash flows. Changes in the measurement of the liability are recognised in profit or loss.

#### Cash and Cash Equivalents

Cash and cash equivalents comprises cash on hand, demand deposits and short term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2019

#### Revenue and Other Income

Revenue is recognised when the amount of the revenue can be measured reliably, it is probable that economic benefits associated with the transaction will flow to the association and specific criteria relating to the type of revenue as noted below, has been satisfied.

Revenue is measured at the fair value of the consideration received or receivable and is presented net of returns, discounts and rebates.

#### Interest revenue

Interest revenue is recognised using the effective interest rate method.

#### Rendering of services

Revenue in relation to rendering of services is recognised depending on whether the outcome of the services can be estimated reliably. If the outcome can be estimated reliably then the stage of completion of the services is used to determine the appropriate level of revenue to be recognised in the period. If the outcome cannot be reliably estimated then revenue is recognised to the extent of expenses recognised that are recoverable.

If the outcome cannot be reliably estimated then revenue is recognised to the extent of expenses recognised that are recoverable.

Revenue from training services is generally recognised once the training has been delivered.

#### **Accounts Payable and Other Payables**

Accounts payable and other payables represent the liabilities at the end of the reporting period for goods and services received by the association that remain unpaid.

Accounts payable are recognised at their transaction price. Accounts payable are obligations on the basis of normal credit terms.

#### Goods and Services Tax (GST)

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of GST.

#### **Comparative Amounts**

Comparatives are consistent with prior years, unless otherwise stated.

Where a change in comparatives has also affected the opening retained earnings previously presented in a comparative period, an opening statement of financial position at the earliest date of the comparative period has been presented.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2019

		2019 \$	2018 \$
3	Trade and Other Receivables		
	Current Sundry Debtors GST Payable	17,055.00 2,867.62 19.922.62	17,712.18 - 17.712.18
	The carrying value of trade receivables is considered a reasonable approximation of fair value due to the short term nature of the balances.		
4	Retained Earnings		
	Retained earnings at the beginning of the financial year Net profit attributable to the association Retained earnings at the end of the financial year	227,503.34 10,497.65 238 000.99	175,366.40 52,136.94 227 503.34

#### STATEMENT BY MEMBERS OF THE COMMITTEE

The committee has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the committee the financial report as set out on pages 1 to 10:

- 1. Presents a true and fair view of the financial position of Blacktown Area Community Centre Inc as at 30 June 2019 and its performance for the year ended on that date.
- 2. At the date of this statement, there are reasonable grounds to believe that Blacktown Area Community Centre Inc will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:

Committee

Member:

Kooryn Sheaves

Committee

Member:

Barbara Shorthouse

Dated this

day of October 2019



Chartered Accountants and Business Advisors
Ross Fowler B.Comm. FCA ABN | 96 769 893 959

## INDEPENDENT AUDITORS' REPORT TO THE MEMBERS BLACKTOWN AREA COMMUNITY CENTRE INC.ABN 85 881 602 738

#### Opinion

We have audited the financial report of Blacktown Area Community Centre Inc., which comprises the statement of financial position as at 30 June, 2019, the statement of profit or loss and other comprehensive income, notes comprising a summary of significant accounting policies and other explanatory information, and the Committee' declaration.

In our opinion the financial report of of Blacktown Area Community Centre Inc is in accordance with the Division 60 of the *Australian Charities and Not for Profits Commission Act 2012*, including:

- (i) giving a true and fair view of the registered entity's financial position as at 30th June, 2019 and of its performance for the year ended on that date: and
- (ii) complying with applicable Australian Accounting Standards Australian Charities and Not for Profits Commission Regulation 2013

#### **Basis of Opinion**

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the registered entity in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110: Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Information Other than the Financial Report and Auditor's Report Thereon

The Committee are responsible for the other information. The other information comprises the information included in the registered entity's annual report for the year ended 30 June 2019, but does not include the financial report and our auditor's report thereon. Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon. In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information; we are required to report that fact. We have nothing to report in this regard.

#### Responsibility of the Committee for the Financial Report

The Committee of the registered entity are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards Australian Charities and Not for Profits Commission Act 2012 and for such internal control as the Committee determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Committee are responsible for assessing the registered entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Committee either intend to liquidate the registered entity or to cease operations, or have no realistic alternative to do so.



#### Auditors Report to the Members (cont.)

Auditor's Responsibility for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or
  error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is
  sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material
  misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve
  collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the registered entity's internal control.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the registered entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the registered entity's to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

ROSS FOWLER & CO
CHARTERED ACCOUNTANTS

R.B. Fowler

11 Tindale Street Penrith NSW 2750

Dated: of October 2019





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